



## **Environmental Policy**

Gables Motel is committed to providing a safe and healthy work environment for its employees, contractors, customers, and visitors. This commitment extends to ensuring that the company's operations do not adversely affect the environment.

In fulfilling this commitment, management will:

- commit to continuous improvement
- comply with all relevant environmental legislation
- ensure the education and training of employees in environmental issues and the environmental effects of their activities
- monitor progress and review of environmental performance on a regular basis, including but not limited to using bulk cleaning supplies to reduce waste and organic/natural products for cleaning and guest amenity products
- sourcing cleaning supplies and organic/natural products for guest amenity products from local suppliers
- ensuring waste is disposed of without harm to the environment; recycling where possible and using biodegradable rubbish bags
- recovering any materials from the general-purpose rubbish and recycling packaging materials where safely able
- minimising waste and use of disposable products where safe to do so
- efficient use of water and energy by using LED lightbulbs and requesting guests to minimise the use of power in rooms when not in use, re-using towels and reducing linen
- procedures to minimise noise disturbance to neighbours
- expect similar environmental standards from all suppliers and contractors
- ensuring contractors and sub-contractors adopt the principles of our environmental management policy

The company will take all reasonable steps to avoid, remedy or mitigate any adverse effects arising from its activities and will strive to conduct itself in an environmentally sustainable manner at all times.